

Bulletin Board Posting: 10/16/23
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CIMAR PIFSC HAWAIIAN MONK SEAL FIELD CAMP RESEARCH TECHNICIAN – ID# 223688.

CLOSING DATE: November 6, 2023. INQUIRIES: Nicole Wakazuru-Yoza 808-956-5018 (Oahu).

(5) Regular, Full-Time, Approximately four to ten (4-10) months in duration, RCUH Non-Civil Service position with the School of Ocean and Earth Science and Technology (SOEST), Cooperative Institute for Marine and Atmospheric Research (CIMAR), located at the National Marine Fisheries Service (NMFS), Pacific Islands Fisheries Science Center (PIFSC) in Honolulu, Hawai'i. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY: Salary commensurate with qualifications.

DUTIES: Under guidance of project personnel, serves as senior person and leads and trains field personnel in remote field camp in the Papahānaumokuākea Marine National Monument (PMNM). Responsible for quality and timeliness of the field team's work including camp preparation, maintenance, and research and recovery activities on the Hawaiian Monk Seal ('ilioholoikauaua). Maintains a safe working environment and performs daily maintenance and operation of field camp. Collects census and life history data, including photographic documentation, and edits and enters data. Performs necropsies on monk seals or other species and collects and processes samples (e.g., scats and spews, tissue samples) for food habits and other analysis. Captures, restrains, tags, and collects morphometric data on seals (primarily weaned pups). Collects, inventories, and removes marine debris capable of entangling wildlife. Disentangles seals and conducts other recovery actions, which may include mitigation and deterrence of shark predation (e.g., fishing). Treats seal wounds including administering antibiotics, and administers vaccines. Performs husbandry and monitors captive seals collected for rehabilitation. Assists with green sea turtle (honu) research. Ensures all necessary equipment and supplies for remote field sites in the PMNM are prepared using strict quarantine guidelines. Packs equipment and supplies for shipment to field sites. Loads and unloads gear from transport vessels and establishes camp at remote field sites. Performs daily duties related to maintenance and operation of field camp. Returns and stores all field equipment and supplies, processes field data, and produces annual report at the end of field season. Conducts boating operations at multiple-island atolls. May also conduct kayak operations at multiple-island atolls to conduct seal surveys or set up fishing gear, and may kayak or snorkel to anchor, maintain, or secure boats. Provides research support for other protected species (e.g., sea turtle or cetacean research), and may conduct other conservation efforts (e.g., Laysan duck surveys, invasive species removal). May participate in emergency response to seal strandings or participate in main island field research.

PRIMARY QUALIFICATIONS:

EDUCATION	Associate's Degree from an accredited community college in Marine Biology, Biology, Fisheries Oceanography, Hawaiian Studies in Natural Sciences, or a related field. (At least
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	twenty-four (24) credit hours of college coursework in biological sciences or related field and one (1) year of field experience may substitute for an Associate's Degree.).
EXPERIENCE	One to three (1-3) years of field experience, which includes experience working or camping in small groups in remote or isolated settings, conducting research on Hawaiian monk seals, and handling monk seals.
KNOWLEDGE	Knowledge of pinniped biology and ecology. Working knowledge of personal computers including use of word processing, spreadsheets, and databases. Working knowledge of cameras and binoculars. Knowledge of conservation issues.
ABILITIES & SKILLS	Must be able to meet and maintain the United States Department of Commerce (DOC) and NOAA security requirements to access work location. Must be a U.S. Citizen or Permanent Resident Alien. <u>Good communications skills</u> (both written and oral) and ability to comprehend complex verbal and written instructions. Ability to communicate effectively with diverse groups. Demonstrated <u>leadership and decision-making skills</u> . Ability to work in remote locations for extended periods of time in small groups. Demonstrated ability to perform data entry. Demonstrated ability to collect observational data and visually identify individual seals unaided and with the use of binoculars. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout the duration of employment. <u>Post Offer/Employment Conditions:</u> Must be able to meet U.S. Department of Commerce (USDOC), NOAA security requirements for working in a Federal facility, which includes being fingerprinted and having a Federal background check performed prior to date of hire and maintained throughout duration of employment. Must be able to pass pre-deployment training requirements including wilderness first aid training if not current before being deployed to field site. For positions requiring travel between multiple-island atolls, must be NOAA certified for small boat operations (having completed Motorboat Operators Certification Course (MOCC) and NOAA small boat component training). For positions requiring travel between multiple-island atolls, may need to pass NOAA in-water kayaking test and snorkeling/swim tests and maintain throughout duration of employment.
PHYSICAL/MEDICAL DEMANDS	Ability to swim. Ability to pull oneself into a small boat from deep water. Must be prepared to work in remote locations for extended periods of time. Must be able to work long hours in the sun. Must be able to walk long distances (up to seven (7) miles) in the sand carrying twenty-five to thirty-five (25-35) pounds of field gear unassisted. Must be able to manually restrain immature seals (up to two hundred (200) pounds assisted). <u>Post Offer/Employment Conditions:</u> Must be able to obtain medical clearance for embarking/working on NOAA

	research vessels or other appropriate vessels, which includes providing proof of required immunizations and/or obtaining the necessary immunizations as required by NOAA Marine and Aviation Operations, and maintain throughout duration of employment.
POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).

SECONDARY QUALIFICATIONS:

Prior field experience in a Hawaiian monk seal field camp. Prior experience working in PMNM or other similar remote setting. Possess good understanding of conservation issues in Hawaii. Previous experience in field or laboratory studies of marine mammals or conservation related research. Experience handling marine mammals. Prior experience with field data collection, entry, and editing. For positions requiring travel between multiple-island atolls, possess prior experience operating small boats and the ability to conduct routine maintenance on small boats. Knowledge and familiarity of Hawaiian waters. Previous experience fishing, particularly from small boats and in Hawaiian waters. Knowledge and understanding of native Hawaiian culture and protocols as it relates to natural resource management.

APPLICATION REQUIREMENTS: Please go to www.rcuh.com and click on "Job Postings." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Supervisory References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262. Please visit <https://www.rcuh.com/document-library/3-000/benefits/rcuh-benefits-at-a-glance/> for more information on RCUH's Benefits for eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.