

Bulletin Board Posting: 10/16/23
RCUH Website: 10/16/23
Hire Net Hawai'i: 10/16/23

CIMAR PIFSC HAWAIIAN MONK SEAL FIELD CAMP RESEARCH ASSISTANT – ID# 223687.

CLOSING DATE: November 6, 2023. INQUIRIES: Nicole Wakazuru-Yoza 808-956-5018 (Oahu).

(11) Regular, Full-Time, Approximately four to ten (4-10) months in duration, RCUH Non-Civil Service position with the School of Ocean and Earth Science and Technology (SOEST), Cooperative Institute for Marine and Atmospheric Research (CIMAR), located at the National Marine Fisheries (NMFS), Pacific Islands Fisheries Science Center (PIFSC) in Honolulu, Hawai'i. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY: Salary commensurate with qualifications.

DUTIES: Under guidance of field camp leader and/or project personnel, participates in remote field camp to conduct research and recovery activities on the Hawaiian monk seal ('iliohōloikaua). Assists with field camp preparation and data collection, entry, and editing. Maintains a safe working environment for field personnel. Collects monk seal census and life history data, including photographic documentation, in the remote Papahānaumokuākea Marine National Monument (PMNM), or shorelines in the main Hawaiian Islands. Assists with report preparation and contributes to field protocol revisions and training of field staff. Enters data into databases, performs necropsies, collects and processes samples (e.g., scats and spews, tissue samples) for analysis, and tags and measures weaned pups. Collects, inventories, and removes marine debris capable of entangling wildlife. Disentangles seals and conducts other recovery actions, which may include mitigation and deterrence of shark predation (e.g., fishing). Treats seal wounds including administering antibiotics via hand or pole syringe and administers vaccines. Assists with green sea turtle (honu) research. Provides research support for other protected species (e.g., sea turtle and cetacean research), and may conduct other conservation efforts (e.g., Laysan duck surveys, invasive species removal). Participates in the capture, care, and monitoring of seals collected for captive rehabilitation. Prepares equipment and supplies for field camps. Packs equipment and supplies for shipment to remote field sites in the PMNM using strict quarantine guidelines. Loads and unloads gear from transport vessels and establishes camp at remote field sites. Participates in daily maintenance and operation of the field camp. Assists with return, repair, and cleanup of field equipment and supplies, and with processing of field data at the end of field camp. Conducts boating operations at multiple-island atolls. May also conduct kayak operations at multiple-island atolls to conduct seal surveys or mitigate shark activity, and may kayak or snorkel to anchor, maintain, or secure boats. May participate in seal emergency response or other field research activities.

PRIMARY QUALIFICATIONS:

EDUCATION	High School Diploma or G.E.D. equivalent.
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EXPERIENCE	One to three (1-3) years of field experience, which includes experience working or camping in small groups in remote or isolated settings. Prior experience handling or working with wildlife or other animals.
KNOWLEDGE	Working knowledge of personal computers including use of word processing, spreadsheets, and databases. Knowledge of conservation issues. Familiarity with use of digital cameras and binoculars.
ABILITIES & SKILLS	Must be able to meet and maintain the United States Department of Commerce (USDOC) and National Oceanic and Atmospheric Administration (NOAA) security requirements to access work location. Must be a U.S. Citizen or Permanent Resident Alien. <u>Good communication and team skills</u> . Ability to communicate orally and in writing, and to comprehend complex, verbal and written instructions. Ability to work in remote locations for extended periods of time in small groups. Ability to perform data entry. Ability to collect observational data and visually identify individual seals both unaided and with the use of binoculars. <u>Post Offer/Employment Conditions</u> : Must be able to meet and maintain U.S. Department of Commerce (DOC), National Oceanic and Atmospheric Administration (NOAA) security requirements for working in a Federal facility, which includes being fingerprinted and having a Federal background check performed prior to date of hire and maintained throughout duration of employment. Must be able to pass pre-deployment training requirements including wilderness first aid training, if not current, before being deployed to remote field sites. For positions requiring travel between multiple-island atolls, must be NOAA certified for small boat operations (having completed Motorboat Operators Certification Course (MOCC) and NOAA small boat component training). For positions requiring travel between multiple-island atolls, may need to pass NOAA in-water kayaking test and snorkeling/swim tests and maintain throughout duration of employment.
PHYSICAL/MEDICAL DEMANDS	Must have ability to swim. Ability to pull oneself into a small boat from deep water. Must be prepared to work in remote locations for extended periods of time. Must be able to work long hours in the sun. Must be able to walk long distances (up to seven (7) miles) in the sand, carrying twenty-five to thirty-five (25-35) pounds of field gear unassisted. Must be able to manually restrain immature seals (up to two hundred (200) pounds assisted). <u>Post Offer/Employment Conditions</u> : Must be able to obtain and maintain medical clearance to work on NOAA research vessels or other appropriate vessels, which includes providing proof of required immunizations and/or obtaining the necessary immunizations as required by NOAA Marine and Aviation Operations, and maintain throughout duration of employment.

POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).
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SECONDARY QUALIFICATIONS:

Prior field experience in Hawaiian ecosystems. Prior experience working in PMNM or other similar remote setting. Possess good understanding of conservation issues in Hawai'i. Experience conducting biological or conservation related research. Previous experience handling or restraining marine mammals or other live animals. Previous experience conducting pinniped research. For positions requiring travel between multiple-island atolls, possess prior experience operating small boats and the ability to conduct routine maintenance on small boats. Knowledge and familiarity of Hawaiian waters. Ability to communicate effectively with diverse groups. Previous experience fishing, particularly from small boats and in Hawaiian waters. Knowledge and understanding of native Hawaiian culture and protocols as it relates to natural resource management.

APPLICATION REQUIREMENTS: Please go to www.rcuh.com and click on "Job Postings." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Supervisory References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262. Please visit <https://www.rcuh.com/document-library/3-000/benefits/rcuh-benefits-at-a-glance/> for more information on RCUH's Benefits for eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.