



UNIVERSITY OF CALIFORNIA
SANTA CRUZ

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DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY

Assistant Professor, Associate Professor or Full Professor – Marine Mammal Biology

The Department of Ecology and Evolutionary Biology (<https://www.eeb.ucsc.edu/>) at the University of California, Santa Cruz (UCSC) invites applications for a faculty position in **Marine Mammal Biology**. We seek a marine mammal biologist working in ecology, evolution, behavior, or physiology. We are particularly interested in candidates whose research program can intersect with animal physiology and will incorporate the use of, and contribute to the maintenance of, UCSC's newly refurbished facilities for working with marine vertebrates.

The successful candidate will be expected to:

- (1) interact broadly with EEB faculty across the department's cross-cutting themes of ecology, evolution, physiology, behavior, and conservation;
- (2) develop a strong, extramurally funded research program providing opportunities for post-doctoral researchers, graduate, and undergraduate students;
- (3) teach undergraduate and graduate courses in one or more of the following areas: marine mammal biology and animal physiology, exercise physiology, ecological physiology, or evolutionary physiology;
- (4) contribute to service and leadership within the department, the university, and the scientific community; and
- (5) work effectively with students, faculty, and staff from a wide range of social and cultural backgrounds. UC Santa Cruz is a Hispanic-Serving Institution with a high proportion of first-in-family undergraduate students. We welcome candidates who understand the barriers facing women and minorities who are underrepresented in higher education careers (as evidenced by life experiences and educational background), and who have experience in equity and diversity with respect to teaching, mentoring, research, life experiences, or service towards building an equitable and diverse scholarly environment.

UCSC offers unique advantages for marine mammal research. Our core facilities include recently renovated marine vertebrate facilities, with a state-of-the-art, 10 m research tank customized for studies on diving. Researchers at UCSC have long-standing collaborations with many local research institutions, including NOAA-NMFS, the USGS Western Ecological Research Center, the CA DFW Marine Wildlife Veterinary Care and Research Center, U.S. Fish and Wildlife, MBARI, Moss Landing Marine Lab, and Hopkins Marine Station. Our location on the Monterey Bay provides close access to a diverse marine mammal fauna, including the renowned pinniped colonies at Año Nuevo State Reserve.

ACADEMIC TITLE

Assistant Professor, Associate Professor or Full Professor

SALARY

Commensurate with qualifications and experience; academic year (9-month basis).

BASIC QUALIFICATIONS

Ph.D. or equivalent foreign degree in Ecology and Evolutionary Biology, Biology, Zoology or relevant discipline and demonstrated research and university-level teaching experience. It is expected that the degree requirement will be completed by June 30, 2019.

POSITION AVAILABLE

July 1, 2019, with the academic year beginning in September 2019. Degree requirements must be met by June 30, 2019 for employment effective July 1, 2019.

APPLICATION REQUIREMENTS

Applications are accepted via the UCSC Academic Recruit online system; all documents and materials must be submitted as PDFs.

APPLY AT <https://recruit.ucsc.edu/apply/JPF00590>

Please refer to Position # JPF00590-19 in all correspondence.

Documents/Materials (the following documents are required)

- Letter of application that briefly summarizes your qualifications and interest in the position
- Curriculum vitae
- Research Statement
- Teaching Statement
- Statement addressing contributions to diversity through research, teaching, and/or service (required). Guidelines on diversity statements can be viewed at <https://senate.ucsc.edu/committees/caad-committee-on-affirmative-action-and-diversity/DivStateGuidelines.pdf>.
- Three publications

Reference Requirement

Applications must include three confidential letters of recommendation*. Please note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

RECRUITMENT PERIOD

Full consideration will be given to applications completed by **September 15, 2019**. Applications received after this date will be considered only if the position has not been filled.

UC Santa Cruz faculty make significant contributions to the body of research that has earned the University of California the ranking as the foremost public higher education institution in the world. In the process, our faculty demonstrate that cutting-edge research, excellent teaching and outstanding service are mutually supportive.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see <https://www.uscis.gov/e-verify>). More information is available at the APO website (see <https://apo.ucsc.edu/policy/capm/104.000%20.html>) or call (831) 459-4300.

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact the Academic Personnel Office at apo@ucsc.edu (831) 459-4300.